Annual School Plan 2025-2026



CHAN SUI KI (LA SALLE) COLLEGE

School Vision

The vision of the school is to teach minds, touch hearts and transform lives. The school believes that every student is capable of developing his potential to the full through the Lasallian Spirit of Faith, Zeal and Community.

The spirit of faith: We propose Jesus Christ as "the way, the truth and the life" while respecting other spiritual traditions. We respect each of our students as made in the image and likeness of God.

The spirit of zeal: We are to teach the children with diligence, enthusiasm and dedication. We are to take care of the students both inside and outside the classroom. We are to be role-models, practising what we preach.

The spirit of community: We are to be like older brothers and sisters to our pupils. We are to promote unity and harmony and avoid division and intolerance within our school community. In touching the hearts of our students, we are to behave in a way both firm but kind.

School Mission

The mission of the school is to provide a human and Christian education for the young. The school is committed to forming a community which puts the highest human and Christian values within reach of students so that they can become people with integrity and with an eagerness to serve others.

School Motto

Laus Deo Semper which means Praise be to God always.

School Goals

To achieve our mission, we set for ourselves three specific goals, namely "Learning Community", "Serving People" and "Acquiring Knowledge", which in short can be easily memorized by three letters, CSK, the name of our school. Our effort is to form a learning community to help students to acquire knowledge and to nurture among students a strong commitment to serving people.

Our goals are successful when our staff and our students:

- (1) Respect and care for each other.
- (2) Work together in facing changes and challenges.
- (3) Develop a love of learning, life-long and life-wide.
- (4) Develop a sense of responsibility for the good of the local and world community.
- (5) Lead a healthy lifestyle mentally and physically.
- (6) Have a sense of belonging to their school and to the wider Lasallian Family.

Major Concerns (in order of priority)

- 1. To enhance students' engagement with learning
- 2. To promote positivity among students

Major Concern 1: To enhance students' engagement with learning

Feedback and follow-up actions from the previous school year:

Since the previous school development cycle, hardware has been upgraded to promote an interactive learning environment. Building on foundation work about students' attitude and motivation, professional development of teachers in digital education, class management and pedagogy will continue to be enhanced including induction programmes for new teachers. Providing an English-rich environment remains a top priority in response to the changing needs of students. Based on the school self-evaluation, students' self-directed learning strategies and English proficiency are to be reinforced to enhance their interest, confidence and routines.

Target	Implementation Strategies	Success Criteria	Methods of Evaluation	Time Scale	Responsible Person	Resources required
1.1 Students are enabled to master self-directed learning strategies.	 1.1a Develop students' self-directed learning skills progressively. (For the first year, focusing on the following:-) note-taking skills goal setting and reflection 	 Successful cases are compiled as guidelines and routines Strategies are refined based on learning outcomes collected and evaluated 65% of students think teachers work in alignment towards the whole school approach 65% of S1 and S4 students agree that 	 Teachers' Observation Minutes and Reports of Subject Departments Students' feedbacks Teachers' feedbacks Learning outcomes Survey 	Sept, 2025 to July, 2026	 Vice Principal (Academic) Subject heads 	Human resources Financial support

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		they are able to				
		master self-				
		directed learning				
		strategies.				
	•	65% of students				
		agree that their				
		awareness of				
		ethical and				
		effective use of IT				
		tools is enhanced.				
	•	Students				
		demonstrate their				
		self-directed				
		learning skills in				
		lessons and				
		assignments				
1.1b		_	Sept,	•	Pedagogy	Human
Establish guidelines and routines and			2025		Team	resources
provide support to enforce the whole-			to	•	Professional	
school approach			July,		Development	
			2026		Team	Financial
						support
						t. I

1.2	1.2a	• 65% of students are	• Teachers'	Sept,	Vice Principal	Human	
Students' learning experience is enriched.	 Reinforce teaching and learning strategies increase elements of local, national and global identities enhance peer learning uplift positive classroom learning culture promote interactive teaching and learning cater for learner diversity 	aware that teachers apply various strategies • 65% of students are more interested in learning • 65% of students agree that their	aware that teachers apply various strategies • 65% of students are more interested in learning • 65% of students	Observation • Students' feedbacks • Teachers' feedbacks • Learning outcomes • Appraisal • Meeting	2025 to July, 2026	(Academic) • Curriculum	resources Financial support
	 1.2b Enhance teachers' professional development share successful examples of pedagogy and classroom management strengthen mentorship programmes review appraisal forms Teachers join more professional development programmes about pedagogy 	is enriched by various teaching and learning strategies implemented.	minutes and reports	Sept, 2025 to July, 2026	 Vice Principal (Development) Pedagogy Team Professional Development Team 	Human resources Financial support	

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1.3 Students are empowered to use English confidently.	1.3a Strengthen the use of English as the MOI in all EMI-subjects to facilitate student learning (Refer to the school-based MOI plan)	 Most students feel that they have used English more often. Good participation rates of needy students 	 Lesson observation Appraisal Students' feedback Teachers' feedback Meeting minutes and reports 	Sept, 2025 to July, 2026	 LAC Committee EMI subject heads English Department 	Human resources Financial support

Major concern 2: To promote positivity among students

Feedback and follow-up actions from the previous school year:

Values education was promoted in the previous school development cycle. More voluntary services and experiential activities were arranged to nurture students' roles in society, broaden their horizons and enhance their respect, responsibility and empathy. In addition, a series of activities about positive education relating to growth mindset and character strengths were introduced to students to foster their positive attitudes. The school self-evaluation results indicated that the direction was in the right course but saw a need for reinforcement in school climate and support for student development. A student-oriented approach will be adopted to enhance positivity and strengthen positive attributes of CSK students.

Targets	Implementation Strategies	Success Criteria	Methods of	Time	Responsible	Resources
			Evaluation	Scale	Person	required
2.1 A student- oriented approach is adopted to enhance students' confidence, personal growth and sense of belonging	 2.1.a Boost positivity by empowering students and giving them recognition provide platforms for students to showcase their potential and strengths enhance reward schemes promote character strengths for students' well-being involve parents and old boys to promote positivity and growth of students 	Increased number of performances and good work from students 65% positive feedback from parents and old boys in evaluation surveys. 65% of students recognize their character strengths. 65% of students feel they are confident and	Participation rate Reflection Survey Observation	Sept, 2025 to July, 2026	Vice Principal (Pastoral) Form teachers and Assistant Form Teachers Home-School Cooperation Committee	Human resources Financial support

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	have a sense of belonging				
	belonging				
	65% of students apply				
	their character				
	strengths in daily life.				
2.1b	65% positive	Reflection	Sept,	Vice Principal	Human
Establish guidelines and routines to	feedback from		2025	(Development)	resources
promote respect and responsibility in	students, teachers,	Survey	to		
everyday school life and in the cyber world.	office staff & janitor		July,	Section/Team	
	about student behavior	Observation	2026	Heads of	Financial
	in evaluation surveys.			Pastoral	support
		APASO		Division	
		Teachers'			
		observation			

2.2	2.2a	Students and	Reflection	Sept,	Vice Principal	Human
Positive	Promote community spirit through service	teachers show		2025	(Pastoral)	resources
attributes of	and sports	positive feedback	Survey	to		
CSK students	offer more opportunities for students to			July,	ECA Section	
(Community-	serve others to increase their awareness	Positive feedback from	Observation	2026		Financial
Service-	of individual, national and global roles	other participants			Form	support
Knowledge)			Feedback		Coordination	
are fostered	provide sports in community	65% of students are			Section	
and	programmes to enhance students'	more aware of their				LWLG
strengthened.	connection to society, the nation and	individual, national and			Sports Section	
	the world	global roles				
		65% of students				
		appreciate positive				
		attributes of CSK				
		65% of students would				
		like to continue to do				
		voluntary service and				
		sports				